

# **2022 Equal Employment Opportunity Data**

**No FEAR Act**

March 30, 2023



# Table of Contents

<b>29 CFR §1614.704(a)-(c)</b>	<b>29 CFR §1614.705 Comparative Data</b>					
<b>Complaint Activity</b>	<b>Previous Fiscal Year Data</b>					<b>2022</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Number of Complaints Filed	3	4	6	2	4	2
Number of Complainants 1614.704(b)	2	3	4	2	4	2
Repeat Filers 1614.704(c)	0	1	1	1	1	0
<b>29 CFR §1614.704(d)</b>	<b>29 CFR §1614.705 Comparative Data</b>					
<b>Complaints by Basis</b>	<b>Previous Fiscal Year Data</b>					<b>2022</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Race	3	3	4	2	0	0
Color	0	2	2	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	2	2	1	3	1
Sex	2	4	2	1	0	1
Pregnancy Discrimination Act	0	0	0	0	0	0
National Origin	1	0	1	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	1	0	1	1
Disability	0	2	1	1	1	0
GINA	0	0	0	0	0	0
Other	0	0	0	0	0	0

Non EEO	0	0	0	0	0	0
<b>29 CFR §1614.704(e)</b>	<b>29 CFR §1614.705 Comparative Data</b>					
<b>Complaints by Issue</b>	<b>Previous Fiscal Year Data</b>					<b>2022</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full- time	0	0	0	0	0	0
Disciplinary Action	0	2	0	1	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	2	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Warning	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	0	0	0	0
Examination /Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	1	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

Promotion/ Non- Selection	0	1	0	1	0	0						
Reassignme nt	1	0	0	0	0	0						
Denied	0	0	0	0	0	0						
Directed	0	0	0	0	0	0						
Reasonable Accommod ation	0	0	0	0	0	0						
Reinstateme nt	0	0	0	0	0	0						
Religious Ac commodatio n	0	0	0	0	0	0						
Retirement	0	0	0	0	0	0						
Sex-Stereot yping	0	0	0	0	0	0						
Telework	0	0	0	0	0	0						
Termination	1	0	0	0	0	0						
Terms/Cond itions of Employmen t	1	3	0	0	0	0						
Time and Attendance	1	0	0	0	0	0						
Training	1	0	0	0	0	0						
Other	0	1	0	0	0	0						
29 CFR §1614.704(f)	Previous Fiscal Year Data										Num.	Ave. Days
Processing Time “...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...”	Number	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	2022	
	2017		2018		2019		2020		2021			

All complaint s pending in Investi gative Stage	1614.704(f) (1)	3	212	4	117	4	122	2	33	4	122	2	87
All complaint spending in Final Agency Action Stage		4	71	5	62	3	78	5	62	3	78	2	42
All complaint s pending in which Hearing was not requested	1614.704(f) (2)	0		0		0		0		0		0	
Time in In vestigatio n Stage		2	166	4	117	4	122	2	134	4	166	2	141
Time to issue Final Agency Action		6	85	5	82	6	85	5	82	1	126	1	99
All complaint s pending in which a Hearing was requested	1614.704(f) (3)	3		2		4		2		4		2	
Time in In vestigatio n Stage		3	230	2	221	4	214	2	33	4	214	2	33
Time to issue Final Agency Action													
29 CFR §161 4.704(g)		29 CFR §1614.705 Comparative Data											
Complaints Dismissed by Agency Pursuant to 1614.107(a)	Previous Fiscal Year Data											2022	
	2017		2018		2019		2020		2021				

Total Complaint s Dismissed by Agency	1	0	0	0	0	0						
Average days pending prior to dismissing	17											
29 CFR §1614.704(h)	29 CFR §1614.705 Comparative Data											
Complaints Withdrawn by Complain ants	Previous Fiscal Year Data					2022						
	2017	2018	2019	2020	2021							
Total Complaints Withdrawn by Complain ants	0	0	0	0	0	0						
29 CFR §1614.704(i)	29 CFR §1614.705 Comparative Data					2022						
Total Final Agency Actions Finding Discrimination	Previous Fiscal Year Data											
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0	100%	0	0%	0	0%	0	0%	0	100%	0	100%

With out Heari ng 7 04(i) (2)	0	100%	0	0%	0	0%	0	0%	0	100%	0	100%	
With Heari ng 7 04(i) (3)	0	100%	0	0%	0	0%	0	0%	0	0%	0	100%	
29 CFR \$161 4.70 4(j)	29 CFR \$1614.705 Comparative Data										2022		
Findi ngs of Di scri mina tion Rend ered by Basis	Previous Fiscal Year Data												
	2017		2018		2019		2020		2021				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Num ber F indin gs 7 04(j) (1)	0	100%	0	100%	0	100%	0	100%	0	100%	0	100%	
Race													
Colo r													
Relig ion													
Repri sal													
Sex									1	1			



[illegible]

<b>Number Findings Rendered Without Hearing 704(i) (2)</b>	0	0	0	0	0	0	0	0	0	0	0	0
Race												
Color												
Religion												
Reprisal												
Sex												
Pregnancy Discrimination Act												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										2022		
Findings of Discrimination Rendered by Basis	Previous Fiscal Year Data												
	2017		2018		2019		2020		2021				#
#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings Rendered After Hearing 704(j)(3)	0	100%	0	100%	0	100%	0	100%	0	100%	0	100%	
Race													
Color													
Religion													
Reprisal													
Sex													
Pregnancy Discrimination Act													

Nati onal Origi n														
Equa l Pay Act														
Age														
Disa bility														
Non- EEO														
29 CFR §161 4.70 4(k)	29 CFR §1614.705 Comparative Data										2022			
Findi ngs of Di scri mina tion Rend ered by Is sue	Previous Fiscal Year Data													
	2017		2018		2019		2020		2021					
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Num ber F indin gs 7 04(k ) (1)	0	1	0	1	0	1	0	1	0	1	0	1		
App oint ment /Hire														
Assi gnm ent of D uties														

Awar ds												
Conv ersio n to Full- time												
Disci plina ry Ac tion												
Dem otion												
Repri man d												
Susp ensio n												
Rem oval												
Othe r												
Duty Hour s												
Eval uatio n Ap prais al												
Exa mina tion/ Test												
Hara ssme nt												
Non- Sexu al												

Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion /Non-Selection												
Resignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												

Term s/Co nditi ons of E mplo yme nt													
Time and Atte ndan ce													
Train ing													
Othe r													
29 CFR \$161 4.70 4(k)	29 CFR \$1614.705 Comparative Data										2022		
Findi ngs of Di scri mina tion Rend ered by Is sue	Previous Fiscal Year Data												
	2017		2018		2019		2020		2021				
	#	%	#	%	#	%	#	%	#	%	#	%	
Findi ngs After Hear ing 7 04(k ) (3)	0	1	0	1	0	1	0	1	0	1	0	1	
App oint ment /Hire													

Assi gnm ent of D uties												
Awar ds												
Conv ersio n to Full- time												
Disci plina ry Ac tion												
Dem otion												
Repri man d												
Susp ensio n												
Rem oval												
Othe r												
Duty Hour s												
Eval uatio n Ap prais al												
Exa mina tion/ Test												



Hara ssme nt												
Non- Sexu al												
Sexu al												
Medi cal E xami nation												
Pay ( Inclu ding Over time)												
Prom otion /Non -Sele ction												
Reas sign ment												
Deni ed												
Direc ted												
Reas onab le Ac com mod ation												
Rein state ment												

Retirement														
Termination														
Terms/Conditions of Employment														
Time and Attendance														
Training														
Other														
29 CFR § 1614.704 (k)	29 CFR §1614.705 Comparative Data										2022			
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data													
	2017		2018		2019		2020		2021					
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings 704(k)(1)	0	100%	0	100%	0	100%	0	100%	0	100%	0	100%		
Findings Without Hearing 704(k)(2)														
Appointment/Hire														

Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												

Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												
<b>29 CFR §1614.704(I)</b>		<b>29 CFR §1614.705 Comparative Data</b>									<b>2022</b>	
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years 704(I)(1)	0	2	3	3	2					4		
Total Complainants 704(I)(2)	1	3	6	5	4					2		
Investigation	1	3	6	5	4					2		
ROI issued, pending Complainant's Action	0	0	1	2	0					0		
Hearing	0	0	0	0	0					0		
Final Agency Action	3	3	5	4	4					0		

Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
<b>29 CFR §1614.704(m)</b>	<b>29 CFR §1614.705 Comparative Data</b>					
<b>Complaint Investigations</b>	<b>Previous Fiscal Year Data</b>					<b>2022</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Number Pending Completion of Investigation	3	2	3	3	4	2
Pending Investigations Over Required Time Frames	0	1	0	0	0	0